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## NUMBER OF STUDENTS

Academic unit	Total	Full-time studies		Part-time studies	
		Polish students	International students	Polish students	International students
Faculty of Archaeology	429	362	19	47	1
Faculty of "Artes Liberales"	480	463	17	0	0
Faculty of Biology	680	603	59	18	0
Faculty of Chemistry	569	557	12	0	0
Faculty of Journalism, Information and Book Studies	2 440	1 371	127	932	10
Faculty of Philosophy	844	676	24	141	3
Faculty of Physics	951	910	41	0	0
Faculty of Geography and Regional Studies	818	727	13	78	0
Faculty of Geology	379	371	8	0	0
Faculty of History	643	502	8	132	1
Faculty of Applied Linguistics	1 764	1 595	115	53	1
Faculty of Mathematics, Informatics and Mechanics	1 357	1 330	27	0	0
Faculty of Economic Sciences	2 177	1 335	487	299	56
Faculty of Culture and Arts	738	537	18	179	4
Faculty of Political Science and International Studies	2 906	2 014	542	341	9
Faculty of Modern Languages	2 635	2 193	93	334	15
Faculty of Oriental Studies	961	664	63	233	1
Faculty of Education	987	628	41	317	1
Faculty of Polish Studies	2 201	2 042	62	96	1
Faculty of Law and Administration	4 928	2 763	177	1 970	18
Faculty of Psychology	1 605	778	135	689	3
Faculty of Sociology	569	507	14	48	0
Faculty of Applied Social Sciences and Resocialisation	1 271	769	22	476	4
Faculty of Management	5 071	2 550	264	2 210	47
Centre for Foreign Language Teacher Training and European Education	621	585	9	27	0
College of Inter-Faculty Individual Studies in Mathematics and Natural Sciences	408	407	1	0	0
College of Interdisciplinary Individual Studies in Humanities and Social Sciences	523	520	3	0	0
University Centre for Environmental Studies and Sustainable Development	173	130	43	0	0
Institute of the Americas and Europe	630	593	26	10	1
Centre for Europe	295	276	19	0	0
Interdisciplinary Centre for Mathematical and Computer Modelling	51	49	2	0	0
Center for Forensic Science	143	143	0	0	0
<b>Total</b>	<b>40 247</b>	<b>28 950</b>	<b>2 491</b>	<b>8 630</b>	<b>176</b>

## NUMBER OF DOCTORAL CANDIDATES

Academic unit	Number of participants of doctoral studies			
	Total	Full-time doctoral candidates (only Polish)	Part-time doctoral candidates (only Polish)	International doctoral candidates
Faculty of "Artes Liberales"	62	50	0	12
Faculty of Biology	102	94	0	8
Faculty of Chemistry	120	114	0	6
Faculty of Journalism, Information and Book Studies	19	18	0	1
Faculty of Philosophy	67	62	0	5
Faculty Sociology	47	45	0	2
Faculty of Physics	133	102	0	31
Faculty of Geography and Regional Studies	18	17	0	1
Faculty of Geology	44	43	0	1
Faculty of Applied Linguistics	34	32	0	2
Faculty of Mathematics, Informatics and Mechanics	79	65	0	14
Faculty of Economic Sciences	49	28	11	10
Faculty of Culture and Arts	103	98	0	5
Faculty of Political Science and International Studies	55	38	0	17
Faculty of Modern Languages	120	101	0	19
Faculty of Oriental Studies	43	35	0	8
Faculty of Education	32	32	0	0
Faculty of Polish Studies	173	160	0	13
Faculty of Law and Administration	218	85	127	6
Faculty of Psychology	41	40	0	1
Faculty of Applied Social Sciences and Resocialisation	53	52	0	1
Faculty of Management	102	58	26	18
College of Inter-Faculty Individual Studies in Mathematics and Natural Sciences	20	20	0	0
Robert Zajonc Institute for Social Studies	13	13	0	0
The Antiquity of Southeastern Europe Research Center	21	17	0	4
Interdisciplinary Humanistic Doctoral Studies	17	0	17	0
Interdisciplinary Doctoral School	56	47	0	9
Doctoral School of Humanities	196	176	0	20
Doctoral School of Social Sciences	171	147	0	24
Doctoral School of Exact and Natural Sciences	227	189	0	38
<b>Total</b>	<b>2 435</b>	<b>1 978</b>	<b>181</b>	<b>276</b>

## JOB STRUCTURE FOR ACADEMIC STAFF\*

<b>Academics in total</b>	<b>3 894</b>	<b>100%</b>
including:		
1. Research-teaching staff	2 605	66,9%
2. Research staff	486	12,5%
3. Teaching staff	803	20,6%
<b>broken down into positions:</b>		
Professors	531	13,6%
including Full Professors	256	6,6%
University Professors	342	8,8%
Visiting Professors	10	0,3%
Visiting Researchers	20	0,5%
Visiting Lecturers	6	0,2%
Assistant Professors	2 287	58,7%
including habilitation	796	20,4%
Senior Assistants	278	7,1%
Assistants	298	7,7%
Docents	38	1,0%
Language Teachers	60	1,5%
Instructors	24	0,6%

\* Excluding persons on unpaid and childcare leave.

## NUMBER OF ACADEMIC TEACHERS

Faculty	Research-teaching staff							Research staff			
	Professors	University Professors	Visiting Professors	Assistant Professors	Senior Assistants	Assistants	Total*	Professors	University Professors	Visiting Professors	Assistant Professors
Faculty of Archaeology	11	4		43	2	4	64			7	
Faculty of "Artes Liberales"	13	2		27	1		43	1		5	
Faculty of Biology	28	15		97	4	2	146			25	1
Faculty of Chemistry	32	12		86	4	2	136	1		23	5
Faculty of Journalism, Information and Book Studies	11	6		46	5		68				
Faculty of Philosophy	10	10		45		1	66			8	
Faculty of Physics	59	13		80	2		154	1		50	3
Faculty of Geography and Regional Studies	8	10		31	4	2	55				
Faculty of Geology	12	7		57	1	1	78				
Faculty of History	11	7		39	1	2	60			7	
Faculty of Applied Linguistics	12	11		85	3		111				1
Faculty of Mathematics, Informatics and Mechanics	39	25		76	3	1	144	2	2	20	2
Faculty of Economic Sciences	9	23		54			86			3	
Faculty of Culture and Arts	13	12		38	4	1	68			4	
Faculty of Political Science and International Studies	32	15		99		3	149			1	
Faculty of Modern Languages	11	19		131	1	2	164			1	
Faculty of Oriental Studies	14	9	1	54		4	82			1	1
Faculty of Education	7	8		31	8		54				
Faculty of Polish Studies	30	14		111	8		163				
Faculty of Law and Administration	30	33		109			172			2	
Faculty of Psychology	14	7		41	8		70			4	
Faculty Sociology	7	9		31			47			4	
Faculty of Applied Social Sciences and Resocialisation	8	9		44			61				
Faculty of Management	11	10		54	13		88	1		1	
<b>Total faculties</b>	<b>432</b>	<b>290</b>	<b>1</b>	<b>1 509</b>	<b>72</b>	<b>25</b>	<b>2 329</b>	<b>6</b>	<b>2</b>	<b>166</b>	<b>13</b>

Research staff			Teaching staff										Total number of full-time employees	Total part-time employees	Total
Senior Assistants	Assistants	Total*	Professors	University Professors	Visiting Professors	Assistant Professors	Senior Assistants	Assistants	Docents	Instructors	Language Teachers	Total*			
	1	8				2	1		2			5	77	2	79
	3	9				2					1	3	55	25	80
1		27				8			5			13	186	17	203
6	1	36			1	16	4					21	193	26	219
				1		8						9	77	8	85
		8		2								2	76	8	84
	1	55			2	5	1					8	217	21	238
	1	1				15	3	1				19	75	24	99
						4		2				6	84	3	87
		7			1	1		1			1	4	71	3	74
		1			1	44	24	29	1		1	100	212	6	218
	17	43				19	2	2	4			27	214	21	235
	4	7				4						4	97	32	129
	2	6						1				1	75	4	79
		1				3		2	2			7	157	19	176
		1				24	18	13			5	60	225	24	249
1	1	4				14	2	2			8	26	112	44	156
						9	1					10	64	1	65
				1		5	3	8	2		7	26	189	50	239
		2			1	9		3	10			23	197	53	250
	3	7				6	6	2				14	91	12	103
		4		1		2						3	54	4	58
						22						22	83	18	101
		2	2			4	2	6	8			22	112	25	137
<b>8</b>	<b>34</b>	<b>229</b>	<b>2</b>	<b>5</b>	<b>6</b>	<b>226</b>	<b>67</b>	<b>72</b>	<b>34</b>	<b>0</b>	<b>23</b>	<b>435</b>	<b>2 993</b>	<b>450</b>	<b>3 443</b>

\* Only full-time employees.

## CONT. NUMBER OF ACADEMIC TEACHERS

Organisational units	Research-teaching staff							Research staff			
	Professors	University Professors	Visiting Professors	Assistant Professors	Senior Assistants	Assistants	Total*	Professors	University Professors	Visiting Professors	Assistant Professors
Polish Centre of Mediterranean Archaeology										15	
Centre for Europe	3	3		6	3		15				
Biological and Chemical Research Centre								1			1
Centre of New Technologies								7	9	60	4
Centre for Foreign Language Teacher Training and European Education	7	2		3			12				
Institute of the Americas and Europe	4	10		16	3	1	34				
Interdisciplinary Centre for Mathematical and Computer Modelling	1						1			6	
Robert Zajonc Institute of Social Studies	1			1			2			5	
Tadeusz Mazowiecki Chair											
Centre for Political Analysis and Security Studies											
Centre of Migration Research										12	
Antiquity of Southeastern Europe Research Center										1	
Centre for French Culture and Francophone Studies										1	
Centre for Foreign Language Teaching											
Physical Education and Sports Center											
Heavy Ion Laboratory								1		4	
University Centre for Environmental Studies and Sustainable Development				1			1				
<b>Total units</b>	<b>16</b>	<b>15</b>	<b>0</b>	<b>27</b>	<b>6</b>	<b>1</b>	<b>65</b>	<b>9</b>	<b>9</b>	<b>104</b>	<b>5</b>
<b>Faculties and units in total</b>	<b>448</b>	<b>305</b>	<b>1</b>	<b>1536</b>	<b>78</b>	<b>26</b>	<b>2 394</b>	<b>15</b>	<b>11</b>	<b>270</b>	<b>18</b>

Research staff			Teaching staff										Total number of full-time employees	Total part-time employees	Total	
Senior Assistants	Assistants	Total*	Professors	University Professors	Visiting Professors	Assistant Professors	Senior Assistants	Assistants	Docents	Instructors	Language Teachers	Total*				
2	3	20											20	9	29	
									4			4	19		19	
	2	4											4	3	7	
8		88											88	10	98	
						9	6	11					26	38	9	47
						1							1	35	10	45
		6											7		7	
	1	6											8	5	13	
														1	1	
														1	1	
		12											12	5	17	
		1											1	1	2	
	2	3											3	1	4	
						12	42	27			7		88	88	10	98
							20	9		17			46	46	7	53
		5											5	3	8	
													1	1	2	
<b>10</b>	<b>8</b>	<b>145</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>22</b>	<b>68</b>	<b>47</b>	<b>4</b>	<b>17</b>	<b>7</b>	<b>165</b>	<b>375</b>	<b>76</b>	<b>451</b>	
<b>18</b>	<b>42</b>	<b>374</b>	<b>2</b>	<b>5</b>	<b>6</b>	<b>248</b>	<b>135</b>	<b>119</b>	<b>38</b>	<b>17</b>	<b>30</b>	<b>600</b>	<b>3 368</b>	<b>526</b>	<b>3 894</b>	

\* Only full-time employees.



## NUMBER OF EMPLOYEES OTHER THAN ACADEMIC TEACHERS

Organisational unit	Administration	Research and Technical	Librarians	Publishing activities	IT Specialists	Instructors	Engineering and Technical	Museum Staff	Support Staff	Security Guards	Labourers	Total full-time employees	Total part-time employees	Total
University of Warsaw Archives	6	1					1					8	1	9
University of Warsaw Library	13		191		9		7		7			227	13	240
Polish Centre of Mediterranean Archaeology	10	5			1		6					22	2	24
Center for Andean Research	2	1										3		3
Center for Cooperation and Dialogue	17											17	4	21
Centre for Europe	5	1	1									7		7
Digital Competence Centre	9	12			8							29	5	34
Centre for Foreign Language Teacher Training and European Education	7		2									9		9
Biological and Chemical Research Centre	17	14					24		7			62	5	67
Centre for Forensic Science	1											1	3	4
Centre of New Technologies	36	9			4		9					58	8	66
University of Warsaw Academic Choir	2											2	2	4
Institute of the Americas and Europe	9		4									13	5	18
Robert Zajonc Institute of Social Studies	2	3										5	2	7
Interdisciplinary Centre for Mathematical and Computer Modelling	36	20			28		4		3			91	17	108
Erasmus of Rotterdam Chair	1											1		1
College of Interdisciplinary Individual Studies in Humanities and Social Sciences	2				1							3	1	4
College of Inter-Faculty Individual Studies in Mathematics and Natural Sciences	4											4		4
Interdisciplinary Doctoral School	1											1	1	2
Museum of the University of Warsaw							1	6				7	1	8
Antiquity of Southeastern Europe Research Center							4					4	3	7
Centre of Migration Research	3											3	2	5

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Centre for French Culture and Francophone Studies	1		1									2		2
Physical Education and Sports Center	3											3	1	4
Doctoral School of Humanities	2											2		2
Doctoral School of Social Sciences	3											3		3
Doctoral School of Exact and Natural Sciences	3											3		3
Centre for Foreign Language Teaching	5		1									6		6
Heavy Ion Laboratory	11	16					26		2			55	4	59
Hybrydy Theatre	2											2		2
University Technology Transfer Centre	12	1										13	6	19
University Centre for Environmental Studies and Sustainable Development	5	1										6	2	8
The Volunteer Centre of the University of Warsaw	4											4	1	5
Open University Centre	18											18		18
University of Warsaw Press	12			9								21		21
Faculty of "Artes Liberales"	15	4			1		3					23	11	34
Faculty of Archaeology	10	5	5		1		4		3			28	5	33
Faculty of Biology	32	34	3		4		44		19	2	14	152	19	171
Faculty of Chemistry	34	10	4		3		21		33			105	23	128
Faculty of Journalism, Information and Book Studies	32	6	2	1	2		4		12			59	8	67
Faculty of Philosophy	14		6						5			25	3	28
Faculty of Physics	66	19	5				48		29	3		170	36	206
Faculty of Geography and Regional Studies	24		7	1	1		1		8			42	9	51
Faculty of Geology	19	17	3		2		19	2	23		3	88	7	95
Faculty of History	13		10						6			29	3	32
Faculty of Applied Linguistics	26	1	3		2		2		13			47	1	48
Faculty of Mathematics, Informatics and Mechanics	42		5		22		5		27			101	8	109
Faculty of Economic Sciences	34	3	5		6		1		14			63	16	79
Faculty of Culture and Arts	16		9				1		3			29	1	30
Faculty of Political Science and International Studies	58	3	4		4		3		12			84	14	98
Faculty of Modern Languages	30		19		5				12	5		71	3	74
Faculty of Oriental Studies	20		6						3			29	24	53
Faculty of Education	17	2	5		1		1		8			34	3	37
Faculty of Polish Studies	32	3	10				5		14			64	23	87
Faculty of Law and Administration	51	1	10		2				7	14	1	86	7	93
Faculty of Psychology	36	2	6		4		5		10	1		64	12	76
Faculty Sociology	10						1		11			22	2	24
Faculty of Applied Social Sciences and Resocialisation	18		5				1		4			28	3	31
Faculty of Management	71	4	11	2	5				6			99	11	110
Folk Song and Dance Ensemble of the University of Warsaw "Warszawianka"	3					5						8	2	10
<b>Total</b>	<b>987</b>	<b>198</b>	<b>343</b>	<b>13</b>	<b>116</b>	<b>5</b>	<b>251</b>	<b>8</b>	<b>301</b>	<b>25</b>	<b>18</b>	<b>2 265</b>	<b>343</b>	<b>2 608</b>

## UNIVERSITY-WIDE ADMINISTRATION EMPLOYEES

Organisational unit	Administration	Publishing activities	IT Specialists	Engineering and Technical	Drivers	Support Staff	Security Guards	Labourers	Total full-time employees	Total part-time employees	Total
1	2	3	4	5	6	7	8	9	10	11	12
Managers	9								9		9
Main Specialists and Specialists	9								9	5	14
Secretariat	18					4			22	7	29
Academic Sports Association	5								5	3	8
Office for Economic and Management Analytics	7								7	1	8
Office of Quality Education	3								3	1	4
Real Estate Office "Ochota"	9								9		9
Real Estate Office "Powiśle"	22					5			27		27
Office for Support of the Disabled	11		6		4				21	13	34
Office for Bologna Process and Foreign Language Provision	4								4		4
Admissions Office	12								12		12
Office for University Advancement	15								15		15
Real Estate Registry Office	5								5		5
Maintenance Office	42			5		119	84	1	251	3	254
Office of Innovation in Academic Space	10								10	1	11
Careers Office	3								3	1	4
Office for International Research and Liaison	9								9		9
Research Services Office	19								19		19
Press Office	7								7		7
Legal Counselling Office	12								12	3	15
Office for Long-Term Planning	8								8		8
Office for University's Integrated Development Programme (ZIP) and Didactic Innovation	5								5	3	8
Promotion Office	12		1						13		13
Scientific Councils Office	17								17	1	18
Investment Office	8								8		8
Rectorate Office	18					1			19		19
Office for Doctoral Candidates Affairs	7								7	1	8
Human Resources Office	36				5				41		41
Office for Personnel Social Benefits	14								14	2	16

1	2	3	4	5	6	7	8	9	10	11	12
Office for Student Affairs	32								32		32
Technical Office	21			1					22	1	23
International Relations Office	20		1						21		21
Sports Centre	11			7		2			20	1	21
Periodical "Delta"		2							2		2
House for Researchers DPN	3					5			8	3	11
Residence Hall no. 1	4					19			23		23
Residence Hall no. 2	4					18			22		22
Residence Hall no. 3	5					21			26		26
Residence Hall no. 4	3					10			13		13
Residence Hall no. 5	4					8			12		12
Residence Hall no. 6	5					8			13	1	14
House of Creative Work and Recreation "Wrzos"	1					1			2		2
House of Creative Work and Recreation "Szeligówka"						2			2		2
IT Applications Unit	1		8						9		9
Internal Auditing and Control	5								5		5
Materials Management Department	5								5		5
Inventory Department	9								9		9
Information Resource Organisation Unit	2								2		2
IT Services Unit	6		10						16		16
IT Networks Unit	2		12						14		14
Telecommunication Unit	5		1						6		6
IT Support Unit	1								1		1
Department of Public Procurement	13								13		13
Electrical Maintenance Section	1							7	8		8
"Hera" Hotel & Guesthouse	8					11			19	1	20
HSF Inspectorate	10								10		10
Loan and Benefit Office										7	7
Financial Department	111								111		111
Trade Union Committee NSZZ "Solidarność"	2								2		2
Holiday Resort "Bajka"	2					5			7		7
Education Quality Evaluation Unit	6								6	5	11
Trade Union Committee "ZNP"	2								2		2
Operating Section of UW Foundation	2								2		2
Technical Maintenance Section	3			1				22	26		26
"Sokrates" Hotel & Guesthouse	9					7			16		16
Canteen	2					4			6		6
The Board of University of Warsaw Doctoral Union	1								1		1
The Board of University of Warsaw Student Union	2								2		2
Nursery	5								5		5
<b>Total</b>	<b>684</b>	<b>2</b>	<b>39</b>	<b>14</b>	<b>9</b>	<b>250</b>	<b>84</b>	<b>30</b>	<b>1 112</b>	<b>64</b>	<b>1 176</b>

## JOB STRUCTURE FOR ACADEMIC STAFF BY SEX

Organisational unit	Professors		University Professors		Visiting Professors		Visiting Researchers		Visiting Lecturers		Assistant Professors		Senior Assistants		Assistants		Docents		Instructors		Language Teachers		Total		Grand total	
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M		
1	2	3	4	5	6	7	8	9	9	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	79
Faculty of Archaeology	2	9		4							20	32	2	1	2	5		2					26	53	79	
Faculty of "Artes Liberales"	6	14	1	3							23	23	1		7	1							38	42	80	
Faculty of Biology	17	14	9	7			1				81	55	4	2	5	3	4	1					120	83	203	
Faculty of Chemistry	11	30	4	9			5	1			75	64	9	7		4							99	120	219	
Faculty of Journalism, Information and Book Studies	4	7	1	6							30	27	3	3		4							38	47	85	
Faculty of Philosophy	5	8	6	6							22	35				2							33	51	84	
Faculty of Physics	7	66	2	11		1	3	2			33	104	2	3	2	1				1			46	192	238	
Faculty of Geography and Regional Studies	1	9	6	4							38	17	5	8	6	5							56	43	99	
Faculty of Geology	2	11	4	3							26	37	1		1	2							34	53	87	
Faculty of History	3	8	3	6				1			15	32	2		2	1					1		26	48	74	
Faculty of Applied Linguistics	7	5	7	4			1	1			92	37	21	6	25	10	1				1		154	64	218	
Faculty of Mathematics, Informatics and Mechanics	5	39	3	26			2				23	107	3	2	3	18	1	3					38	197	235	
Faculty of Economic Sciences	1	9	11	14							33	54			4	3							49	80	129	

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
Faculty of Culture and Arts	3	10	9	3					25	18	3	1	5	2							45	34	79
Faculty of Political Science and International Studies	8	25	5	10					54	63			2	7	2						69	107	176
Faculty of Modern Languages	12	4	13	7					114	46	20	6	16	4					7		182	67	249
Faculty of Oriental Studies	9	7	8	1	1	3	3		43	39	4	2	11	3					15	7	91	65	156
Faculty of Education	5	2	4	4					30	10	8	1	1								48	17	65
Faculty of Polish Studies	10	20	8	8					80	45	18	8	24	4	2				10	2	150	89	239
Faculty of Law and Administration	12	23	9	27	1	1	1	1	60	97				9	3	7					85	165	250
Faculty of Psychology	11	4	1	6					38	21	12	3	5	2							67	36	103
Faculty Sociology	4	3	4	6					22	17			1	1							31	27	58
Faculty of Applied Social Sciences and Resocialisation	6	2	3	6					48	34			1	1							58	43	101
Faculty of Management	6	16	2	12					33	37	4	12	4	3	3	5					52	85	137
<b>Grand total</b>	<b>157</b>	<b>345</b>	<b>123</b>	<b>193</b>	<b>2</b>	<b>5</b>	<b>15</b>	<b>6</b>	<b>1 058</b>	<b>1 051</b>	<b>122</b>	<b>65</b>	<b>127</b>	<b>95</b>	<b>12</b>	<b>22</b>	<b>0</b>	<b>1</b>	<b>34</b>	<b>10</b>	<b>1 635</b>	<b>1 808</b>	<b>3 443</b>

F – female  
M – male

	Female	Male
<b>Total Employment at the UW</b>	<b>4 301</b>	<b>3 377</b>
including Persons with Disabilities	95	52
including Foreigners	111	171
Academics	1 894	2 000
Research and Technical Staff	124	151
Engineering and Technical Staff	145	180
Librarians	277	99
Administrative Staff and Other Employees	1 861	947

# UNITS OF THE UNIVERSITY OF WARSAW

## FACULTIES

1. Faculty of Archaeology,
2. Faculty of "Artes Liberales",
3. Faculty of Biology,
4. Faculty of Chemistry,
5. Faculty of Journalism, Information and Book Studies,
6. Faculty of Philosophy,
7. Faculty of Physics,
8. Faculty of Geography and Regional Studies,
9. Faculty of Geology,
10. Faculty of History,
11. Faculty of Applied Linguistics,
12. Faculty of Mathematics, Informatics and Mechanics,
13. Faculty of Economic Sciences,
14. Faculty of Culture and Arts,
15. Faculty of Political Science and International Studies,
16. Faculty of Modern Languages,
17. Faculty of Oriental Studies,
18. Faculty of Education,
19. Faculty of Polish Studies,
20. Faculty of Law and Administration,
21. Faculty of Psychology,
22. Faculty of Sociology,
23. Faculty of Applied Social Sciences and Resocialisation,
24. Faculty of Management.

## COLLEGES OF INTER-AREA INDIVIDUAL STUDIES

1. College of Interdisciplinary Individual Studies in Humanities and Social Sciences,
2. College of Inter-Faculty Individual Studies in Mathematics and Natural Sciences.

## DOCTORAL SCHOOLS

1. Doctoral School of Humanities,
2. Doctoral School of Social Sciences,
3. Doctoral School of Exact and Natural Sciences,
4. Interdisciplinary Doctoral School.

## UNIVERSITY-WIDE ORGANISATIONAL UNITS

1. University of Warsaw Archives,
2. University of Warsaw Library,
3. Polish Centre of Mediterranean Archaeology,
4. Centre for Research on Culture, Language and Mind,
5. Center for Cooperation and Dialogue,
6. Centre for Europe,

7. Digital Competence Centre University of Warsaw,
8. Centre for Foreign Language Teacher Training and European Education,
9. Biological and Chemical Research Centre,
10. Centre for Forensic Science,
11. Centre of New Technologies,
12. University of Warsaw Academic Choir,
13. Institute of the Americas and Europe,
14. Robert Zajonc Institute of Social Studies,
15. Interdisciplinary Centre for Mathematical and Computer Modelling,
16. Erasmus of Rotterdam Chair,
17. Tadeusz Mazowiecki Chair,
18. UNESCO Chair of Sustainable Development,
19. Museum of the University of Warsaw,
20. Centre for Political Analysis and Security Studies,
21. Antiquity of Southeastern Europe Research Center,
22. Centre of Migration Research,
23. Centre for French Culture and Francophone Studies,
24. Physical Education and Sports Center,
25. Centre for Foreign Language Teaching,
26. Heavy Ion Laboratory,
27. Hybrydy Theatre,
28. University Technology Transfer Centre,
29. University Centre for Environmental Studies and Sustainable Development ,
30. The Volunteer Centre of the University of Warsaw,
31. Open University Centre,
32. University of Warsaw Press,
33. Folk Song and Dance Ensemble of Warsaw University of "Warszawianka".

## JOINT UNITS

1. Center for Quantum Optical Technologies – International Research Agenda,
2. Center for Research and Practice in Cultural Continuity,
3. Regenerative Mechanisms for Health – International Research Agenda,
4. Warsaw Doctoral School of Mathematics and Computer Science,
5. Center for Andean Research,
6. College of Liberal Arts,
7. The Cluster "The Past for the Present. International Research and Educational Programme".

## UNIVERSITY-WIDE ADMINISTRATION UNITS

1. Careers Office,
2. Office for Economic and Management Analytics,
3. Office of Quality Education,
4. Real Estate Office "Ochota",
5. Real Estate Office "Powiśle",
6. Office for Support of the Disabled,
7. Office for Bologna Process and Foreign Language Provision,
8. Admissions Office,
9. Office for University Advancement,
10. Real Estate Registry Office,
11. Maintenance Office,
12. Office of Innovation in Academic Space,
13. Office for International Research and Liaison,
14. Research Services Office,
15. Press Office,
16. Legal Counselling Office,



17. Office for Long-Term Planning,
18. Promotion Office,
19. Scientific Councils Office,
20. Investment Office,
21. Office for Programme ZIP and Education Innovations,
22. Rectorate Office,
23. Office for Doctoral Candidates Affairs,
24. Office for Doctoral and Post-diploma Studies,
25. Human Resources Office,
26. Office for Personnel Social Benefits,
27. Office for Student Affairs,
28. Technical Office,
29. International Relations Office,
30. Sports Centre,
31. IT Applications Unit,
32. Internal Auditing and Control,
33. Materials Management Department,
34. Inventory Department,
35. Department for Information Assets Management,
36. IT Services Unit,
37. IT Networks Unit,
38. Telecommunication Unit,
39. IT Support Unit,
40. Department of Public Procurement,
41. HSF Inspectorate,
42. Financial Department,
43. Education Quality Evaluation Unit.

## **JOINT UNIT, WHICH IS NOT THE PART OF UNIVERSITY ORGANISATIONAL STRUCTURE**

1. Center for Innovations and Educational Research.

## SCIENTIFIC ACTIVITY (scientific categories, number of national research projects and national research funding in 2020)

Faculty/Unit	Scientific category*	Research projects awarded by the Ministry of Science and Higher Education <sup>1</sup>		Research projects awarded by the National Science Centre <sup>2</sup>		Research projects awarded by the National Centre for Research and Development <sup>3</sup>		Other national research projects <sup>4</sup>		All projects	
		Number	Amount (in PLN)	Number	Amount (in PLN)	Number	Amount (in PLN)	Number	Amount (in PLN)	Number	Amount (in PLN)
1	2	3	4	5	6	7	8	9	10	11	12
Faculty of Archaeology	A	7	331 773	42	4 376 498			2	57 500	51	4 765 771
Faculty of "Artes Liberales"	A+	7	366 830	15	1 293 301					22	1 660 131
Faculty of Biology	A	4	349 640	102	16 516 676	1	292 100	1	292 100	108	17 158 416
Faculty of Chemistry	A+	12	1 617 079	100	20 433 710	4	735 277	2	147 600	118	22 933 666
Faculty of Journalism, Information and Book Studies	B	3	775 056	3	334 768			1	385 404	7	1 495 228
Faculty of Philosophy	A+	13	823 692	38	3 371 895					51	4 195 587
Faculty of Physics	A+	14	853 715	135	21 038 055	1				150	21 891 770
Faculty of Geography and Regional Studies	B	2	135 813	21	1 625 292			4	193 965	27	1 955 070
Faculty of Geology	A	2	64 680	13	1 739 674			5	272 113	20	2 076 467
Faculty of History	A	22	903 245	22	2 268 945					44	3 172 190
Faculty of Applied Linguistics	B	5	70 552	6	465 602					11	536 154
Faculty of Mathematics, Informatics and Mechanics	A+	11	535 702	97	10 778 009			2		110	11 313 711
Faculty of Economic Sciences	A+	7	262 055	54	4 069 087	1		3	372 140	65	4 703 282
Faculty of Culture and Arts	A	13	1 037 813	32	2 825 393					45	3 863 206
Faculty of Political Science and International Studies	A	8	409 051	16	1 468 076	1				25	1 877 127
Faculty of Modern Languages	A	3	132 125	17	714 918					20	847 043
Faculty of Oriental Studies	A	6	196 029	13	598 819					19	794 848

1	2	3	4	5	6	7	8	9	10	11	12
Faculty of Education	B	2	74 555	5	587 120			4	441 131	11	1 102 806
Faculty of Polish Studies	A	23	781 649	20	708 341					43	1 489 990
Faculty of Law and Administration	A	26	1 661 949	30	1 681 079	1	264 750			57	3 607 778
Faculty of Psychology	A+	6	269 500	47	4 330 355					53	4 599 855
Faculty Sociology	A+	9	313 903	18	862 098					27	1 176 001
Faculty of Applied Social Sciences and Resocialisation	A	3	82 500	7	166 732					10	249 232
Faculty of Management	A	3	125 713	17	732 353	1	552 850			21	1 410 916
Polish Centre of Mediterranean Archaeology	B	5	1 242 726	8	1 703 626					13	2 946 352
Centre for Europe	B	1	17 066	1	309 932					2	326 998
Centre of New Technologies	A	15	1 018 035	97	24 827 855	2		1	84 000	115	25 929 890
Institute of the Americas and Europe	B	1	64 680	11	733 884					12	798 564
Interdisciplinary Centre for Mathematical and Computational Modelling	A	1	194 399	2	242 800			2	155 642	5	592 841
Robert Zajonc Institute of Social Studies	A	2	30 590	12	1 358 884					14	1 389 474
Antiquity of Southeastern Europe Research Center	A			6	316 480					6	316 480
Centre of Migration Research	A+	2	70 411	13	1 965 034			2	58 992	17	2 094 437
Heavy Ion Laboratory	B	1	64 680	1	40 600					2	105 280
Biological and Chemical Research Centre				11	3 756 400			17	7 968 012	28	11 724 412
University of Warsaw Library		4	2 523 575							4	2 523 575
Science Festival		1	177 000							1	177 000
Digital Economy Lab								3	128 880	3	128 880
Centre for French Culture and Francophone Studies				1	247 400					1	247 400
Promotion Office		1	83 925							1	83 925
<b>Total</b>		<b>245</b>	<b>17 661 706</b>	<b>1 033</b>	<b>138 489 691</b>	<b>12</b>	<b>1 552 877</b>	<b>49</b>	<b>10 557 479</b>	<b>1 339</b>	<b>168 261 753</b>

The table does not include equipment investments, LAN networks, infrastructure modernisation (SPUB).

<sup>1</sup> Research projects of the Ministry of Science and Higher Education, including: National Programme for the Development of Humanities, Iuventus Plus, Mobility Plus, Diamond Grants, Dialogue, scholarships for outstanding young scientists, popularisation of science activities, implementation doctorate, support for scientific journals, social responsibility of science, targeted subsidies, excellent science.

<sup>2</sup> Research projects of the National Science Centre, including: Etiuda, Fuga, Harmonia, Maestro, Miniatura, Opus, Preludium Bis, Sonata, Sonata Bis, Sonatina and Symfonia programmes. Research component for the Polskie Powroty 2020 projects, Research on COVID-19.

<sup>3</sup> Research projects of the National Centre for Research and Development, including: Lider, development programmes, strategic programmes, Tango.

<sup>4</sup> Agreements with national economic entities and expertise

## NUMBER OF INTERNATIONAL STUDENTS AND DOCTORAL CANDIDATES

Country	Full-degree programmes				Short-term non-degree studies <sup>3</sup>						Grand total	
	Students <sup>1</sup>		Doctoral candidates <sup>2</sup>	Total	Erasmus+ KA103 – Program Countries		Erasmus+ KA107 – partner countries		Other			Total
	Full-time studies	Part-time studies			Students	Doctoral candidates	Students	Doctoral candidates	Students	Doctoral candidates		
	2	3	4	5	6	7	8	9	10	11		12
1												13
Afghanistan	17	1	0	18	0	0	0	0	0	0	0	18
Albania	5	0	0	5	0	0	0	0	0	0	0	5
Algeria	1	0	1	2	0	0	0	0	0	0	0	2
Angola	1	0	0	1	0	0	0	0	0	0	0	1
Netherlands Antilles	1	0	0	1	0	0	0	0	0	0	0	1
Saudi Arabia	8	0	0	8	0	0	0	0	0	0	0	8
Argentina	0	0	0	0	0	0	0	0	0	0	0	0
Armenia	14	1	9	24	0	0	0	0	0	0	0	24
Australia	0	0	0	0	0	0	0	0	0	0	0	0
Austria	2	0	0	2	4	0	0	0	0	0	0	6
Azerbaijan	95	6	1	102	0	0	0	0	0	0	0	102
Bahrain	2	0	0	2	0	0	0	0	0	0	0	2
Bangladesh	11	0	0	11	0	0	0	0	0	0	0	11
Belgium	0	0	1	1	10	0	0	0	0	0	10	11
Bhutan	0	0	0	0	0	0	0	0	0	0	0	0
Belarus	513	21	13	547	0	0	0	0	0	0	0	547
Myanmar	1	0	0	1	0	0	0	0	0	0	0	1
Bolivia	0	0	0	0	0	0	0	0	0	0	0	0
Bosnia and Herzegovina	1	0	1	2	0	0	0	0	0	0	0	2
Brazil	7	0	5	12	0	0	0	0	6	0	6	18
Bulgaria	1	1	2	4	3	0	0	0	1	0	4	8
Chile	1	0	1	2	0	0	0	0	0	0	0	2
China	278	4	11	293	0	0	0	0	0	1	1	294
Croatia	1	0	0	1	10	0	0	0	0	0	10	11
Cyprus	1	0	0	1	0	0	0	0	0	0	0	1
Montenegro	1	0	1	2	0	0	1	0	0	0	1	3
Czechia	3	0	1	4	9	3	0	0	0	2	14	18

1	2	3	4	5	6	7	8	9	10	11	12	13
Denmark	0	0	0	0	1	0	0	0	0	0	1	1
Dominican Republic	0	1	0	1	0	0	0	0	0	0	0	1
Egypt	3	1	0	4	0	0	0	0	0	0	0	4
Ecuador	10	0	0	10	0	0	0	0	0	0	0	10
Estonia	0	0	1	1	3	0	0	0	0	0	3	4
Ethiopia	5	0	0	5	0	0	0	0	0	0	0	5
Philippines	1	0	0	1	0	0	0	0	0	0	0	1
Finland	3	0	0	3	1	0	0	0	0	0	1	4
France	13	0	5	18	108	0	0	0	2	0	110	128
Republic of the Gambia	0	0	0	0	0	0	0	0	0	0	0	0
Ghana	6	0	0	6	0	0	0	0	0	0	0	6
Greece	4	0	0	4	10	0	0	0	0	0	10	14
Georgia	25	1	1	27	0	0	0	0	0	0	0	27
Guyana	0	0	0	0	0	0	0	0	0	0	0	0
Guinea	0	0	0	0	0	0	0	0	0	0	0	0
Haiti	3	0	0	3	0	0	0	0	0	0	0	3
Spain	14	3	5	22	238	4	0	0	0	0	242	264
Hong Kong	7	0	0	7	0	0	0	0	0	0	0	7
India	54	5	34	93	0	0	0	0	10	0	10	103
Indonesia	9	2	1	12	0	0	0	0	0	0	0	12
Iraq	16	1	4	21	0	0	0	0	0	0	0	21
Iran	14	2	26	42	0	0	2	3	0	0	5	47
Ireland	3	0	0	3	6	0	0	0	0	0	6	9
Islandia	0	0	0	0	0	0	0	0	0	0	0	0
Israel	6	0	2	8	0	0	1	0	1	1	3	11
Jamaica	1	0	0	1	0	0	0	0	0	0	0	1
Japan	6	1	2	9	0	0	0	0	11	0	11	20
Yemen	2	0	6	8	0	0	0	0	0	0	0	8
Jersey	1	0	0	1	0	0	0	0	0	0	0	1
Jordan	4	0	0	4	0	0	2	0	0	0	2	6
Cambodia	0	0	0	0	0	0	0	0	0	0	0	0
Cameroon	1	0	0	1	0	0	0	0	0	0	0	1
Canada	5	0	0	5	0	0	0	0	5	0	5	10
Qatar	1	1	0	2	0	0	0	0	0	0	0	2
Kazakhstan	24	4	8	36	0	0	0	0	4	0	4	40
Kenya	4	0	2	6	0	0	0	0	0	0	0	6
Kyrgyzstan	10	1	0	11	0	0	0	0	0	0	0	11

1	2	3	4	5	6	7	8	9	10	11	12	13
Colombia	3	0	2	5	0	0	0	0	3	0	3	8
Republic of the Congo	0	0	0	0	0	0	0	0	0	0	0	0
South Korea	12	2	1	15	0	0	0	0	8	0	8	23
North Korea	2	0	0	2	0	0	0	0	0	0	0	2
Kosovo	3	0	2	5	0	0	0	0	0	0	0	5
Costa Rica	0	0	1	1	0	0	0	0	0	0	0	1
Cuba	0	0	0	0	0	0	0	0	0	0	0	0
Laos	0	0	0	0	0	0	0	0	0	0	0	0
Lebanon	6	0	0	6	0	0	0	0	0	0	0	6
Libya	3	0	0	3	0	0	0	0	0	0	0	3
Lithuania	34	6	6	46	9	0	0	0	0	0	9	55
Luxembourg	0	0	0	0	0	0	0	0	0	0	0	0
Latvia	5	1	1	7	1	0	0	0	0	0	1	8
North Macedonia	0	1	0	1	0	0	0	0	1	0	1	2
Madagascar	0	0	0	0	0	0	0	0	0	0	0	0
Malaysia	4	0	0	4	0	0	0	0	0	0	0	4
Malta	0	0	0	0	3	0	0	0	0	0	3	3
Morocco	6	0	0	6	0	0	0	0	0	0	0	6
Mexico	12	3	3	18	0	0	0	0	30	0	30	48
Moldova	11	0	0	11	0	0	0	0	0	0	0	11
Mongolia	15	1	1	17	0	0	0	0	0	0	0	17
Mozambique	0	1	0	1	0	0	0	0	0	0	0	1
Nepal	4	0	1	5	0	0	0	0	0	0	0	5
Netherlands	4	0	0	4	7	0	0	0	0	0	7	11
Germany	24	2	9	35	60	0	0	0	1	0	61	96
Nigeria	28	0	4	32	0	0	0	0	0	0	0	32
Norway	21	0	0	21	4	0	0	0	0	0	4	25
Oman	0	0	0	0	0	0	0	0	0	0	0	0
Pakistan	12	1	5	18	0	0	0	0	0	0	0	18
Palestine	1	0	0	1	0	0	1	0	0	0	1	2
Panama	0	0	0	0	0	0	0	0	0	0	0	0
Paraguay	0	0	0	0	0	0	0	0	0	0	0	0
Peru	6	0	1	7	0	0	0	0	0	0	0	7
Portugal	3	0	1	4	12	1	0	0	0	0	13	17
Puerto Rico	1	0	0	1	0	0	0	0	0	0	0	1
Republic of South Africa	3	0	0	3	0	0	0	0	0	0	0	3
Russia	66	3	12	81	0	0	0	0	7	0	7	88

1	2	3	4	5	6	7	8	9	10	11	12	13
Romania	3	0	1	4	12	0	0	0	1	0	13	17
Rwanda	3	1	0	4	0	0	0	0	0	0	0	4
El Salvador	2	0	0	2	0	0	0	0	0	0	0	2
Serbia	1	0	2	3	0	0	0	0	5	0	5	8
Singapore	1	0	0	1	0	0	0	0	0	0	0	1
Slovakia	3	0	0	3	16	0	0	0	0	0	16	19
Slovenia	0	0	1	1	1	0	0	0	1	0	2	3
Sri Lanka	0	1	2	3	0	0	0	0	0	0	0	3
Sudan	0	0	0	0	0	0	0	0	0	0	0	0
Syria	3	0	4	7	0	0	0	0	0	0	0	7
Switzerland	2	0	0	2	0	0	0	0	4	0	4	6
Sweden	28	1	0	29	2	0	0	0	0	0	2	31
Tajikistan	10	1	0	11	0	0	0	0	0	0	0	11
Thailand	7	0	1	8	0	0	0	0	0	0	0	8
Taiwan	8	0	0	8	0	0	0	0	3	0	3	11
Tanzania	6	0	0	6	0	0	0	0	0	0	0	6
Trinidad and Tobago	0	0	0	0	0	0	0	0	0	0	0	0
Tunisia	0	0	0	0	0	0	0	0	0	0	0	0
Turkey	102	6	8	116	28	1	0	0	0	0	29	145
Turkmenistan	8	0	0	8	0	0	0	0	0	0	0	8
Uganda	0	0	0	0	0	0	0	0	0	0	0	0
Ukraine	634	76	25	735	0	0	0	0	4	5	9	744
Uruguay	0	0	0	0	0	0	0	0	0	0	0	0
USA	21	0	0	21	0	0	0	0	5	0	5	26
Uzbekistan	71	6	2	79	0	0	0	0	0	0	0	79
Venezuela	0	0	0	0	0	0	0	0	0	0	0	0
Hungary	2	0	2	4	13	0	0	0	0	0	13	17
United Kingdom	2	0	1	3	17	1	0	0	0	0	18	21
Vietnam	37	5	7	49	0	0	0	0	0	0	0	49
Italy	11	0	25	36	136	0	0	0	1	0	137	173
Åland Islands	1	0	0	1	0	0	0	0	0	0	0	1
United Arab Emirates	5	0	0	5	0	0	0	0	0	0	0	5
Zimbabwe	11	1	1	13	0	0	0	0	0	0	0	13
<b>Total</b>	<b>2 491</b>	<b>176</b>	<b>276</b>	<b>2 943</b>	<b>724</b>	<b>10</b>	<b>7</b>	<b>3</b>	<b>114</b>	<b>9</b>	<b>867</b>	<b>3 810</b>

<sup>1</sup> Data source: Office for Student Affairs.

<sup>2</sup> Data source: Office for Doctoral Student Affairs.

<sup>3</sup> Data source: International Relations Office.

## COMPLETION OF FINANCIAL PLAN

### As of 2020 year end (without revenues of faculties and academic units and non-teaching grants)

No.	Specification	Budget for 2020	Completion of 2020 budget	% completion
1	2	3	4	5
<b>I.</b>	<b>Total revenues</b>	<b>859 081 426</b>	<b>878 750 921</b>	<b>102,29%</b>
<b>1.</b>	<b>Budgetary revenues – subvention from the Ministry of Science and Higher Education and its division</b>	<b>787 924 600</b>	<b>805 295 050</b>	<b>102,20%</b>
1.1.	subsidy	787 924 600	787 924 600	100,00%
1.2.	subsidy for increase of salaries and wages		10 167 700	
1.3.	Increase in subsidies for ICM		2 600 000	
1.4.	Increase in subsidies for ICB		1 646 150	
1.5.	additional subsidy increase		2 956 600	
<b>2.</b>	<b>Own revenues</b>	<b>71 156 826</b>	<b>73 455 871</b>	<b>103,23%</b>
2.1.	30% write-off of tuition and other revenues	24 633 182	28 402 270	115,30%
2.2.	indirect cost mark-up for scientific research	22 000 000	21 247 342	96,58%
2.3.	interest income	3 000 000	2 074 770	69,16%
2.4.	other own revenues	11 237 593	11 445 438	101,85%
2.5.	dissolution of the provision for scholarships at Doctoral Schools	10 286 051	10 286 051	100,00%
<b>II.</b>	<b>Total expenditures</b>	<b>859 016 563</b>	<b>848 932 191</b>	<b>98,83%</b>
<b>1.</b>	<b>Funding for all faculties and academic units</b>	<b>738 089 106</b>	<b>722 367 987</b>	<b>97,87%</b>
1.1.	Subsidy divided algorithmically	512 623 788	512 623 788	100,00%
1.2.	Subsidy for algorithmic units for an increase of salaries and wages		7 513 676	
1.3.	Subsidies for units independent financially	38 818 493	38 492 963	99,16%
1.4.	Subsidy for units independent financially for an increase of salaries and wages		603 780	
1.5.	Subsidies for expenditures in dependent financial units	28 381 906	28 611 906	100,81%
1.6.	Subsidy for in dependent financial units for an increase of salaries and wages		350 277	
1.7.	Subsidy for operating costs of the facilities – for units receiving subsidy	24 228 013	24 228 013	100,00%
1.8.	Rector's provision	14 000 000	8 493 716	60,67%
1.9.	Grant for periodic increase of salaries and wages	3 605 950	3 605 950	100,00%
1.10.	Salaries and wages at units financed by central resources	9 000 000	10 306 688	114,52%
1.11.	Investments and renovations in UW academic units and subsidies for that purpose*	23 000 000	12 005 180	52,20%



1	2	3	4	5
1.12.	Internal initiatives for improving quality for teaching personnel	1 100 000	1 232 401	112,04%
1.13.	Student occupational internships	750 000	376 498	50,20%
1.14.	Language studies for students and doctoral candidates	17 000 000	17 388 799	102,29%
1.15.	Subsidies supporting international exchange of students	970 000	840 659	86,67%
1.16.	Cost refund for doctoral and habilitational degree procedures	4 800 000	4 822 508	100,47%
1.17.	Specific purpose subsidies for UW academic units	12 500 000	11 968 565	95,75%
1.18.	Funding for students with disabilities	700 000	451 737	64,53%
1.19.	Subsidies for refunding tuition for exempt students	80 000	63 216	79,02%
1.20.	New year increase of doctoral scholarship	509 760	509 760	100,00%
1.21.	Grant for co-funding international cooperation	450 000	128 736	28,61%
1.22.	Recruitment refund	2 000 000	2 002 570	100,13%
1.23.	Balance of the ancillary activities	1 400 000	3 311 020	236,50%
1.24.	Broadcasting of Radio Kampus radio signal	350 000	350 000	100,00%
1.25.	Internal grant fund	500 000	1 169 800	233,96%
1.26.	Participatory budget	300 000	7 416	2,47%
1.27.	Expenditures for execution of multi-year programme, including own contribution	16 420 000	5 565 104	33,89%
1.28.	Expansion of the internet network	1 000 000	869 316	86,93%
1.29.	Scholarships for doctoral candidates of doctoral schools	14 591 825	10 568 313	72,43%
1.30.	Expenditures in connection with the operation of doctoral schools	2 750 000	2 858 385	103,94%
1.31.	Running costs of the University Council	500 000	219 081	43,82%
1.32.	Balance of student housing and canteen activity	3 000 000	5 468 796	182,29%
1.33.	Repayment of the real estate mortgage at Długa 44/50 street	2 759 370	2 759 370	100,00%
1.34.	Increase in subsidies for ICM		2 600 000	
<b>2.</b>	<b>General expenditures</b>	<b>120 927 457</b>	<b>126 564 203</b>	<b>104,66%</b>
2.1.	Salaries and wages for university-wide administrative units	72 000 000	75 435 479	104,77%
2.2.	Write-off for Social Benefits Fund for retirees	3 653 760	3 653 760	100,00%
2.3.	Maintenance of IT network and integrated management system	8 500 000	9 986 680	117,49%
2.4.	Utility charges – university and faculty buildings without subsidy	5 000 000	4 742 899	94,86%
2.5.	Rent	4 400 000	4 252 471	96,65%
2.6.	Loan service costs	2 573 697	2 573 694	100,00%
2.7.	Other material expenses, including those related to the state of the epidemic	24 800 000	25 919 221	104,51%
<b>III.</b>	<b>Total</b>	<b>64 864</b>	<b>29 818 731</b>	

\* In 2020, liabilities were made, which will be implemented in 2021 in the amount of PLN 10 824 147,26.

# THE REPORT ON REVENUES, COSTS AND FINANCIAL RESULTS IN 2020 (F-01/S)

## Section I. The profit and loss (P&L) statement

Specification		Amount in thous. PLN
<b>Operating revenues (2 + 20)</b>	<b>1</b>	<b>1 583 916,80</b>
<b>Revenues from primary operating activities (3 + 4 + 5 + 6 + 8 + 9 + 10 + 13 + 14 + 15 + 18 + 19)</b>	<b>2</b>	<b>1 515 109,40</b>
Subsidy for maintenance of teaching and research capacities	3	793 453,20
Grants from central government	4	289 960,60
Funds from sub-sovereign governments and its association	5	
Tuition fees	6	85 953,30
Of which from part-time students	7	47 722,70
Funds for projects financed by the National Centre for Research and Development	8	20 110,20
Funds for projects financed by the National Science Centre	9	107 763,50
Funds for international scientific cooperation	10	62 677,40
Of which Not-refundable foreign funds	11	62 677,40
Of which Of which Structural funds	12	46 149,80
Sale of other works and research and development services	13	23 723,20
Funds for projects and initiatives defined by the Minister of Science and Higher Education	14	24 352,60
Other revenues from primary operating activities	15	71 156,30
Of which Not-refundable funds from international institutions	16	17 716,40
Of which Funds from central government	17	118,80
Revenues from separate economic activity	18	
Cost of services for own needs	19	35 959,10
<b>Other revenues (21 + 22)</b>	<b>20</b>	<b>68 807,40</b>
Revenues from the sale of goods and materials	21	150,50
<b>Other operating incomes (23 + 24 + 25)</b>	<b>22</b>	<b>68 656,90</b>
Of which Profit from the disposal of non-financial fixed assets	23	21,60
Of which Revaluation of non-financial assets	24	28,90
Of which Other operating incomes	25	68 606,40
Of which Of which Equivalent of annual depreciation and amortization, financed from specific grants and acquired free of charge from other sources	26	43 720,60
<b>Costs of operating activity (28 + 56)</b>	<b>27</b>	<b>1 576 420,90</b>
<b>Cost of basic operating activity (54)</b>	<b>28</b>	<b>1 493 199,10</b>
Amortization and depreciation	29	58 875,10
Materials and energy used	30	82 944,10
Of which Energy	31	43 355,60
External services	32	81 655,50

## Cont. The profit and loss (P&L) statement

Specification			Amount in thous. PLN
Taxes and fees		33	267 953,50
	The State Fund for Rehabilitation of Disabled People contributions	34	0,00
	Local government taxes	35	334,50
Of which	Central government taxes	36	26 493,80
	Fees to local governments	37	1 147,90
	Fees to central government	38	516,50
Remunerations		39	716 745,00
Of which	Related to employment contract	40	654 853,80
Contribution to social security and other benefits		41	189 291,60
	Fees for Social Security Fund	42	111 712,40
	Fees for Labour Fund	43	11 699,50
	Fees for Bridging Retirement Pension Fund	44	0,00
Of which	Fees for occupational pension schemes	45	0,00
	Subsidies to dwelling, setting allowance, health care spending	46	0,00
	Company Social Benefit Fund	47	21 097,70
	Other benefits	48	44 782,00
Other costs by nature		49	88 511,50
Of which	Research apparatus	50	16 047,20
	Business travel	51	7 052,40
<b>Total costs by nature (29 + 30 + 32 + 33 + 39 + 41 + 49)</b>		<b>52</b>	<b>1 485 976,30</b>
Change in the level of products (-,+)		53	7 222,80
<b>Total costs of core operating activity (52 + 53)</b>		<b>54</b>	<b>1 493 199,10</b>
Of which	Separated economic activity	55	0,00
<b>Other costs (57 + 58)</b>		<b>56</b>	<b>83 221,80</b>
Cost of goods and materials sold		57	149,30
<b>Other operating costs (59 + 60 + 61)</b>		<b>58</b>	<b>83 072,50</b>
	Loss on disposal of non-financial fixed assets	59	0,00
Of which	Valuation of non-financial assets	60	63,40
	Other operating costs	61	83 009,10
<b>Income (loss) from operating activity (1-27)</b>		<b>62</b>	<b>7 495,90</b>
Financial income		63	7 936,80
Of which	Received interest	64	2 532,30
Of which	From central government securities and deposits at Ministry of Finance	65	
	From local government units	66	
Financial expenses		67	128,20
Of which	Interest paid	68	126,90
<b>Gross income (loss) (62 + 63 - 67)</b>		<b>69</b>	<b>15 304,50</b>
Income tax		70	4,00
Of which	Current income tax	71	4,00
	Deferred income tax	72	
Other mandatory income deductions (increase of loss)		73	0,00
<b>Net income (loss) (69 - 70 - 73)</b>		<b>74</b>	<b>15 300,50</b>

## Section II. Funds

Specification			Amount in thous. PLN			
Scholarship fund	Opening balance of the fund at the beginning of the year		1	9 921,80		
	Of which	Grant from central government budget	2	8 935,80		
	Total increases (4 + 6)		3	38 770,10		
	Of which	Grant from central government budget		4	37 354,60	
		Of which	Assistance to doctoral candidates	5	2 241,30	
		Other revenues		6	1 415,50	
	Total decrease (8 + 14 + 20)		7	39 137,60		
	Of which	For students (9 + 10 + 11 + 12 + 13)		8	35 820,30	
		Of which	For social grant		9	11 839,30
			For social grant for people with disabilities		10	2 453,70
			For rector's grant for the best students		11	19 692,80
			For minister's grant for the outstanding achievements		12	1 054,00
			Allowance		13	780,50
		For doctoral candidates (15 + 16 + 17 + 18 + 19)		14	3 317,30	
		Of which	For social grant		15	113,70
			For social grant for people with disabilities		16	200,60
			For rector's grant for the best students		17	1 592,70
			For minister's grant for the outstanding achievements		18	1 347,50
			Allowance		19	62,80
		Costs of realizing activities related to awarding and paying of financial support for students and doctoral candidates		20	0,00	
		Of which	Covered by material assistance grants for students and doctoral candidates		21	0,00
		Changes in fund due to the adjustments (+/-)		22	0,00	
		Ending balance of the fund at the year-end (1 + 3 - 7 + 22)		23	9 554,30	
		Of which	Grants from central government		24	9 554,30
Entity's Social Benefits Fund		Opening balance of the fund at the beginning of the year		25	28 697,80	
		Total increases		26	21 713,60	
		Total decreases		27	21 176,70	
	Ending balance of the fund at the year-end (25 + 26 - 27)		28	29 234,70		
Basic fund	Opening balance of the fund at the beginning of the year		29	1 611 953,20		
	Total increases		30	126 812,90		
	Of which	Write-off of costs from teaching activities		31	93 912,20	
		Valuation of fixed assets		32	11,10	
	Total decreases		33	33 853,70		
	Of which	Coverage of net loss		34	0,00	
		Valuation of fixed assets		35	0,00	
	Ending balance of the fund at the year-end (29 + 30 - 33)		36	1 704 912,40		
Own grant fund	Opening balance of the fund at the beginning of the year		37	8 910,80		
	Total increases		38	7,80		
	Of which	Write-off of costs from teaching activities		39	0,00	
	Total decreases		40	34,60		
	Ending balance of the fund at the year-end (37 + 38 - 40)		41	8 884,00		

People with disabilities support fund	Opening balance of the fund at the beginning of the year	42	-0,60
	Total increases	43	2 009,10
	Total decreases	44	1 650,50
	Ending balance of the fund at the year-end (42 + 43 – 44)	45	358,00

### Other funds created based on separate legal acts

Opening balance of the fund at the beginning of the year	46	0,00
Total increases	47	0,00
Total decreases	48	0,00
Ending balance of the fund at the year-end (46 + 47 – 48)	49	0,00

### Section III. Additional information

Specification			Amount in thous. PLN
Resources for tangible fixed assets (value from beginning to the year-end)		1	138 671,10
Of which	Resources for technical appliances and equipment, transport, and other fixed assets	2	29 376,70
Funding from subsidy for maintenance of teaching and research capacities intended to finance or co-finance costs of investment and investment purchases		3	11 841,80
Specific purpose grant for financing or co-financing costs of investment and investment purchases		4	138 562,10
Of which	Central government budget	5	81 505,30
	European funds	6	57 056,80
Grants from The National Centre for Research and Development for financing or co-financing costs of investment and investment purchases		7	0,00
Of which	Local resources	8	0,00
	Non-refundable EU assistance	9	0,00
Grants from The National Science Centre for financing or co-financing costs of investment and investment purchases		10	0,00
Of which	Local resources	11	0,00
	Non-refundable EU assistance	12	0,00
Non-refundable international assistance for financing or co-financing costs of investment and investment purchases (not shown in pos. 5, 8, 11)		13	0,00
Other free-of-charge resources for financing or co-financing costs of investment and investment purchases (other than those in pos. 3, 6, 9 and those in pos. 12)		14	0,00

#### Fixed assets and current assets (selected categories)

Long-term receivables	15	0,00
Long-term investments	16	96 118,20

	Stocks and shares	17	150,00
Of which	Other securities	18	95 968,20
	Loans granted	19	0,00
Long-term deferred costs		20	0,00
Inventories		21	28 729,00
Short-term receivables		22	98 547,40
Of which	From taxes, grants, custom duties, social and health insurance and other benefits	23	523,70

#### **Current financial assets (selected categories)**

	Stocks and shares	24	0,00
Of which	Other securities	25	49 307,60
	Loans granted	26	0,00
	Cash and cash equivalents	27	780 454,10
<b>Short-term deferred costs</b>		<b>28</b>	<b>0,00</b>

#### Liabilities (selected categories)

Long-term liabilities		29	17 090,10
Of which	Loans and credits	30	10 238,90
Current liabilities		31	134 010,70
Of which	Loans and credits	32	875,80
	Trade receivables	33	18 390,50
	From taxes, custom duties, insurance, and other benefits	34	24 023,50
	Remuneration	35	3 386,80
Long-term deferred income / Accrued expenses		36	134 269,00
Short-term deferred income / Accrued expenses		37	542 268,20

#### **Other additional information (selected categories)**

Cost of building renovation		38	8 067,40
Of which	Renovation of student dwelling and student canteens	39	547,60
	Of which: funded by subsidy	40	547,60
Maintenance costs of dwelling and student canteens		41	14 301,40
Charges for the use of dwelling and student canteens		42	6 857,40
Value of doctoral scholarships at Doctoral Schools		43	10 568,30
Total VAT due		44	5 809,70
Total VAT paid to be deducted		45	376,30
Value of VAT to be paid to government budget		46	5 433,40
Value of VAT refundable		47	0,00
Donations from legal persons and other non-legal units (private economic activity)		48	465,90
Donations from private persons		49	0,00
Income due from sale of fixed assets		50	21,60
Net value of fixed assets and cost of sale of fixed assets		51	0,00

## AVERAGE SALARY OF ACADEMIC TEACHERS

Faculty	Average compensation according to the employment contract										All academics	
	Professor	University Professor	Docent	Assistant Professor	Senior Assistant	Assistant Teacher and Instructor	Language Teacher and Instructor	Assistant	Senior Assistant	Assistant Professor		
Faculty of "Artes Liberales"	8 750,52			6 110,42				3 678,79				6 702,86
Faculty of Biology	9 157,33	6 744,16	5 831,54	5 916,43	3 744,59			3 369,12				6 316,92
Faculty of Chemistry	9 799,61	7 471,14		6 307,56	5 605,07							6 911,26
Faculty of Journalism, Information and Book Studies	9 976,13	6 994,12		5 606,69	4 548,90							6 188,66
Faculty of Philosophy	9 404,59	7 832,36		5 848,27	4 144,74							6 565,92
Faculty of Physics	10 182,32	9 437,20		7 548,67	5 936,79							8 424,04
Faculty of Geography and Regional Studies	9 918,85	6 671,27		5 659,04	4 226,44			3 595,07				5 852,81
Faculty of Geology	9 426,07	7 695,71		5 982,12	4 221,48							6 525,27
Faculty of History (currently: Faculty of Archaeology, Faculty of History, Faculty of Culture and Arts)*	8 664,19	7 373,10		6 114,17	4 828,62			3 836,73				6 433,47
Faculty of Applied Linguistics	9 328,81	8 292,67		5 504,51	4 152,35			3 408,59				5 270,82
Faculty of Mathematics, Informatics and Mechanics	10 047,98	8 298,96	7 914,00	6 569,60	5 291,59			4 986,72				7 303,18
Faculty of Economic Sciences	10 895,24	9 562,92		6 791,53				7 112,56				7 667,34
Faculty of Political Science and International Studies	8 547,06	7 030,13		6 025,96	5 025,51			6 305,06				6 628,07
Faculty of Modern Languages	9 168,72	7 015,54		5 686,51	4 089,80			4 289,13				5 670,75
Faculty of Oriental Studies	7 959,72	7 101,57		4 990,55	4 120,64			2 650,79				5 098,21
Faculty of Education	9 405,74	7 509,23		5 402,51	3 776,16							5 837,40
Faculty of Polish Studies	9 103,50	7 422,14		5 752,94	3 651,82			3 101,41				5 852,33
Faculty of Law and Administration	9 559,66	7 711,42	7 187,05	5 976,50				3 916,67				6 784,40
Faculty of Psychology	9 498,71	7 192,15		5 931,89	4 799,24			5 562,22				6 407,98
Faculty Sociology	8 535,83	7 486,74		5 675,17								6 119,30
Faculty of Applied Social Sciences and Resocialisation	10 414,44	7 204,89	7 258,98	5 699,57	5 809,15			5 864,87				6 746,77
<b>Faculties – total</b>	<b>9 463,33</b>	<b>7 744,14</b>	<b>6 915,39</b>	<b>6 023,42</b>	<b>4 484,89</b>			<b>4 129,59</b>				<b>6 484,23</b>
<b>Units other than faculties – total</b>	<b>12 126,15</b>	<b>11 284,94</b>	<b>6 505,67</b>	<b>8 118,02</b>	<b>5 351,15</b>			<b>5 096,98</b>				<b>7 040,63</b>
<b>University – total</b>	<b>9 601,01</b>	<b>8 037,99</b>	<b>6 876,10</b>	<b>6 175,29</b>	<b>4 777,61</b>			<b>4 414,07</b>				<b>6 547,48</b>

Notice: Data on professors, visiting professors, assistant professors and certified librarians are not provided in the table as it could lead to revealing individual compensations. For that reason, some information on compensations was omitted. It refers to cases when fewer than three persons hold a given position at a faculty.

The table includes fixed parts of compensation: base salary, seniority bonus and duty allowance.

\* Due to the organizational changes of the department from October 2020, the average remuneration of the unit's employees cannot be shown in the new structure.

## AVERAGE SALARY OF NON-TEACHING EMPLOYEES

Group of employees	Average salary	Median
Research and Technical Staff	5 551	4 812
Engineering and Technical Staff	4 226	4 056
Librarians	4 307	4 207
Administration	5 213	4 772
IT Specialists	6 761	5 790
Support Staff	2 851	2 786
Labourers	3 290	3 300
Directors	8 829	8 416
Managers	6 273	6 049
Main Specialists	7 384	6 950
Deputy Managers	5 799	5 394
Senior Specialists	5 528	5 070
Specialists	4 866	4 665
Independent Administrative Officer (pl. samodzielny referent)	4 519	4 400
Senior Administrative Officer (pl. starszy referent)	4 297	4 180
Administrative Officer (pl. referent)	4 216	4 000



## REVENUES OF FACULTIES AND OTHER FINANCIAL INDEPENDENT UNITS

Faculty	Subsidy for 2020 take into account the operation of facilities	Subsidy for salaries and wages increase	Grant from rector's proviso	Cost refund for doctoral and habilitational degree procedures	Teaching practice
Faculty of Archaeology	3 822 572	154 770	18 173		
Faculty of "Artes Liberales"	8 482 346	130 389	21 388	148 744	
Faculty of Biology	33 153 438	429 604	139 942	316 252	6 240
Faculty of Chemistry	38 906 878	433 755	34 181	54 439	9 360
Faculty of Journalism, Information and Book Studies	12 512 037	204 719	537 270	50 158	3 770
Faculty of Philosophy	4 618 777	147 876	18 173	99 734	
Faculty of Physics	51 869 176	567 561	586 086	469 950	2 730
Faculty of Geography and Regional Studies	12 032 799	185 138	168 173	75 525	7 670
Faculty of Geology	18 155 037	246 506	18 173	152 151	
Faculty of History	3 345 367	139 293	18 173		
Faculty of Applied Linguistics	22 747 687	369 865	226 364	265 280	21 233
Faculty of Mathematics, Informatics and Mechanics	37 568 107	468 630	31 780	274 324	2 340
Faculty of Economic Sciences	18 015 137	245 920	19 731	192 441	
Faculty of Culture and Arts	27 287 242	157 584	18 173		2 860
Faculty of Political Science and International Studies	28 319 924	381 860	48 843	398 194	
Faculty of Modern Languages	30 141 637	434 904	19 731	437 032	14 820
Faculty of Oriental Studies	10 926 200	183 570	108 173	156 418	
Faculty of Education	9 420 841	140 184	225 456	122 386	123 565
Faculty of Polish Studies	28 216 621	387 628	18 173	519 648	41 600
Faculty of Law and Administration	23 942 578	429 376	44 663	335 007	
Faculty of Psychology	15 587 985	226 761	19 731	195 037	
Faculty Sociology	17 881 655	113 024	203 591	259 396	
Faculty of Applied Social Sciences and Resocialisation	12 247 003	167 112	24 704	197 984	
Faculty of Management	21 346 891	313 679	619 731	102 410	
<b>Faculties – total</b>	<b>490 547 935</b>	<b>6 659 708</b>	<b>3 188 575</b>	<b>4 822 508</b>	<b>236 188</b>
Centre for Europe	3 154 972	36 582	35 653		
Centre for Foreign Language Teacher Training and European Education	4 890 541	72 226	66 743		140 310
Centre for European Regional and Local Studies	1 978 891	23 989			
College of Inter-area Individual Studies in the Humanities and Social Sciences (MISH)	1 527 578	4 925			
College of Inter-Faculty Individual Studies in Mathematics and Natural Sciences (MISMaP)	3 550 287	5 628			
American Studies Center	5 550 825	54 170	12 981		
Centre for East European Studies	2 762 508	48 157			
University Centre for Sustainable Development and Environmental Studies (UCBS)	1 456 932	10 553			
University of Warsaw Library	22 411 602	334 198	369 366		
Biological and Chemical Research Centre	4 200 891	92 065			
Centre of New Technologies	7 761 282	229 089	1 595 280		
Polonicum	437 560	25 326			
Science Clubs	402 894				
Independent Student Association	40 000				
Centre for Foreign Language Teaching		147 970			
Doctoral Candidates Government Board	198 332	1 407			
Students Government Board	1 448 214	2 814			
Polish Centre of Mediterranean Archaeology	1 622 177	58 039			
Heavy Ion Laboratory	5 236 704	94 788			
Antiquity of Southeastern Europe Research Centre	551 802	9 849	5 766		
Robert Zajonc Institute for Social Sciences	842 297	23 989			
Centre of Migration Research		24 505			
Interdisciplinary Centre for Mathematical and Computational Modelling UW	1 285 814	153 961			
Center for Forensic Science	361 488	3 518			
<b>Units independent financially – total</b>	<b>71 673 591</b>	<b>1 457 748</b>	<b>2 085 789</b>	<b>0</b>	<b>140 310</b>
<b>Total</b>	<b>562 221 526</b>	<b>8 117 456</b>	<b>5 274 364</b>	<b>4 822 508</b>	<b>376 498</b>

	Teaching of foreign languages	Grant for renovations and refurbishing	Specific purpose grant for faculties	Subsidised tuition	Grant from UCBS, MISH, MISMaP	Refund of recruitment	Own net income	Total revenue in 2020
			49 796		2 506	13 018	123 508	4 184 343
			893 706		43 581	28 751	152 500	9 901 405
			857 747		602 024	54 127	1 301 187	36 860 562
		118 208	865 089		448 673	49 993	1 292 773	42 213 350
			573 635	6 850	8 864	115 182	2 886 074	16 898 559
					208 751	38 097	430 456	5 561 863
			1 433 125		792 307	44 684	753 859	56 519 479
		33 301	223 515		178 117	38 010	331 123	13 273 371
			393 234		154 700	11 890	644 933	19 776 624
			4 970		15 367	21 737	203 879	3 748 786
			175 680		13 601	65 077	801 371	24 686 159
			444 063		721 328	50 536	2 628 041	42 189 149
			510 125	10 582	52 415	174 218	5 270 213	24 490 783
		20 910	480 910		27 344	29 904	1 209 372	29 234 299
			349 234	7 014	13 336	178 556	4 844 629	34 541 590
1 074 606			449 446		33 200	172 372	3 338 782	36 116 530
2 491 609			136 434	1 140	40 984	80 765	1 172 177	15 297 469
			107 484		4 921	39 097	1 286 073	11 470 006
296 519			367 348		74 258	73 959	880 469	30 876 223
			449 415	14 400	155 094	158 775	13 474 668	39 003 976
			635 211	10 340	325 990	93 310	5 522 358	22 616 724
			366 356		179 016	33 833	691 347	19 728 217
			140 002	2 100	5 440	51 382	1 117 141	13 952 868
			451 808	10 790		263 526	16 228 126	39 336 962
	<b>3 862 734</b>	<b>172 419</b>	<b>10 358 334</b>	<b>63 216</b>	<b>4 101 818</b>	<b>1 880 798</b>	<b>66 585 061</b>	<b>592 479 295</b>
			85 075			16 079	79 915	3 408 276
1 053 802			56 321			16 137	228 373	6 524 452
			26 321			424	5 528	2 035 153
			10 000		-629 998	23 727	11 630	947 861
			45 600		-3 017 882	19 049	8 699	611 381
			33 669		1 161	24 359	228 416	5 905 580
			4 375				515 590	3 330 630
			10 013		-455 099	13 919	8 042	1 044 359
			11 601 271				636 379	35 352 815
			237 956				3 237 953	7 768 865
			1 765 625				1 594 072	12 945 349
814 275			20 624				808 919	2 106 704
							0	402 894
		10 000	30 097				0	80 097
11 510 749			277 212				-38 965	11 896 966
			8 000				0	207 739
			10 000				256 307	1 717 335
			100 577				101 407	1 882 200
			1 110				643 010	5 975 612
		25 000	132 080				6 415	730 912
			142 457				23 293	1 032 035
			1 002 549				167 340	1 194 394
			2 706 960			1 343	8 859 165	13 007 243
			100 000			6 735	147 063	618 804
	<b>13 378 825</b>	<b>35 000</b>	<b>18 407 891</b>	<b>0</b>	<b>-4 101 818</b>	<b>121 772</b>	<b>17 528 550</b>	<b>120 727 657</b>
	<b>17 241 559</b>	<b>207 419</b>	<b>28 766 225</b>	<b>63 216</b>	<b>-0</b>	<b>2 002 570</b>	<b>84 113 611</b>	<b>713 206 952</b>